



POSITION DESCRIPTION

JOB TITLE:	FIRE OFFICER
LOCATION:	Warrnambool, Victoria
TERM:	1.0 FTE 3 years full time
SALARY:	\$70 000 - \$80 000
REPORTS TO:	Healthy Country Manager

THE ORGANISATION

Eastern Maar Aboriginal Corporation (EMAC) was determined by the Federal Court as a Registered Native Title Body Corporate (RNTBC) under the Native Title Act 1993 (*Cth*) in 2011, holding native title for an area of land shared with the Gunditjmara people in what is now known as South West Victoria.

In 2012, the Eastern Maar filed a native title claim over the remaining portion of their traditional land and waters. EMAC has been accorded Registered Aboriginal Party (RAP) status (under Victorian Aboriginal heritage legislation) for the shared native title area and the area covered by the 2012 native title claim in February 2020.

The Corporation is governed by a Board of Directors, each representing a family group of the Eastern Maar People. Its role is to protect and advance the aspirations of Eastern Maar citizens by managing their native title and cultural heritage rights and interests and implementing aspects of the Eastern Maar Settlement Agreements to be negotiated with the State of Victoria under the *Traditional Owner Settlement Act 2010*. EMAC is also responsible for providing high quality policy advice, leadership in developing key initiatives, and strengthening the capacity and independence of Eastern Maar citizens.

PURPOSE OF THIS POSITION

The Fire Officer will build Eastern Maar citizens skills, capacity and knowledge in fire management, and build understanding of traditional fire use and management across partner agencies.

The Fire Officer will support regional partnerships and programs related to landscape scale fire management policy and practice.

To support the self-determination of Traditional Owners to enable EMAC to pursue Cultural fire practices which will enable economic, social, and cultural rights and fulfil obligations to care for Country.

To enable EMAC to participate in decision making relating to fire management matters and reforms that inform the activities of fire management agencies.

KEY ROLES AND RESPONSIBILITIES

- Build Eastern Maar citizens skills, capacity and knowledge in fire management
- Build understanding of traditional fire use and management across partner agencies
- Represent EMAC in regional partnerships and programs related to landscape scale fire management policy and practice
- Plan for training and development of Eastern Maar Citizens in general firefighting

General



- Be aware and adhere to The Privacy Act, OH & S Legislation and other relevant legislation and policy.
- Attend all mandatory training as required.
- Perform other duties as may be directed or implied from time to time.
- Ensure compliance with legal and contractual requirements of the corporation and Aboriginal Heritage Act 2006
- Be aware and participate in staff performance reviews.
- The incumbent requires the ability to travel regularly for work related purposes. A current Victorian driver's licence is essential.

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated communication and interpersonal skills to engage with, influence and build and maintain relationships with stakeholders.
- Maintains a communication style that is honest, transparent, collaborative, supportive, and accountable.

DESIRABLE

- Understanding of natural resource management including the use and management of fire in the landscape.
- Experience in producing concise, coherent and high-quality written documents
- Demonstrated understanding of the regulatory framework in which EMAC operates.
- Knowledge of Eastern Maar people, Country, culture, values, aspirations and customs and experience working with the Eastern Maar people, community and key organisations and stakeholder groups
- Experience working with Aboriginal people, including a demonstrated ability to communicate and engage sensitively and effectively with Traditional Owner led communities and organisations.
- Ability to clearly define tasks and prioritise accordingly.
- Implements strategies to build support from key internal and external clients and stakeholders.

HOW TO APPLY

To apply please include in your application a CV/resume and cover letter that addresses why you are the best candidate for this position and how your background, experience and skills align with the Key Selection Criteria.

Please ensure your full name is on all attachments and email your application to bansri.dave@easternmaar.com.au

Closing date for applications: COB 12 August 2022



Eastern Maar
Aboriginal Corporation

If you have any queries about the role, please contact Ms. Bansri Dave (HR Officer) at bansri.dave@easternmaar.com.au

Appointment of the successful applicant will be made subject to a satisfactory national police history check.

Applications from Aboriginal and Torres Strait Islander people are encouraged, but this is not a designated/identified Aboriginal and Torres Strait Islander appointment.