



## POSITION DESCRIPTION

JOB TITLE:	CLIMATE ACTION AND RENEWABLE ENERGY (CARE) OFFICER
LOCATION:	Warrnambool, Victoria
TERM:	1.0 FTE to 30 June 2025
SALARY:	\$70,000 to 80,000 per annum
REPORTS TO:	Healthy Country Manager

## THE ORGANISATION

The Eastern Maar Aboriginal Corporation (EMAC) is a Registered Native Title Prescribed Body Corporate (RNTBC) established under the Native Title Act 1993 (Cth) and registered as a corporation under the Corporations (Aboriginal and Torres Strait Islanders) Act 2006 (CATSI Act).

EMAC was established in 2011 following a positive Native Title consent determination by the Federal Court. This determination granted rights over an area known as PART B, spanning from Deen Maar (Lady Julia Percy Island) in the south to Dunkeld in the north. It is shared with the Western Gunditjmarra Native Title Holders, represented by the Gunditj Mirring Traditional Owners Aboriginal Corporation.

In March 2023, a second positive Native Title Determination expanded EMAC's jurisdiction, covering an extended area from Yambuk to Aireys Inlet in the southwest, reaching Middle Creek and Ararat in the north, and returning south to Dunkeld.

Eastern Maar peoples are those descendants, including by adoption, of the following persons:

- King of Port Fairy and Eliza; Old Jack (father of John Dawson); Charlie and Alice (parents of Albert Austin); Samuel Robinson and Mary Caramut; Lizzie (mother of Frank Clarke); Robert and Lucy (parents of Alice Dixon); Barney Minimalk; Nellie Whiturboin; Louisa (mother of William Rawlings) and Richard Sharp;

and who:

- either identify as being from the eastern domain of the Maar-speaking people and are recognised as being from the eastern domain by the Eastern Maar people;
- or otherwise identify as Maar, Gunditjmarra, Tjap Wurrung, Peek Whurrung, Keeray Wooroong (Kirrae Whurrung), Kuurn Kopan Noot, Yarro Waetch (Tooram Tribe), Djargurd Wurrung, Gulidjan and/or Gadubanud and are recognised as being from the eastern domain by the Eastern Maar people.

EMAC is a formally recognized Registered Aboriginal Party (RAP) responsible for protecting and managing cultural heritage. The RAP boundaries extend beyond the Native Title-recognized boundaries, including Winchelsea in the east and reaching the furthest point of Landsborough in the north.

As the representative body, EMAC advocates for the collective group, advancing their native title rights, protecting cultural heritage, providing policy advice, and leading key initiatives aligned with the rights, aspirations, and assertions of the EMAC community. They actively strive to enhance the cultural and economic capacity and independence of Eastern Maar citizens by pursuing and implementing their economic and social aspirations, notably through the Victorian Registered Aboriginal Party regime.



### **PURPOSE OF THIS POSITION**

The Climate Action and Renewable Energy (CARE) Officer will lead engagement with Eastern Maar Citizens on climate adaptation, renewable energy and other Country planning issues and opportunities, and document Eastern Maar's collective assertions and identified priority actions in relevant position statements.

### **KEY ROLES AND RESPONSIBILITIES**

Eastern Maar intends to lead a recovery of biocultural values and will develop a Nationhood Strategy and Pang-ngooteekeeya weeng malangeepa ngeeye (Remembering our Future) Bio-cultural Landscape Strategy, which will build on the 2015 Country Plan Meerreengeeye Ngakeepoorryeeyt (Our Country, Far Seeing)

A critical part of these strategies will be confirming and documenting Eastern Maar's interests, assertions and implementable actions in regard to renewable energy and climate change adaptation, managing our natural resources sustainably and building economic independence for Eastern Maar Citizens.

The CARE Officer will work with the Eastern Maar community more to:

- Build Eastern Maar capacity, capability, knowledge and participation in approaches to climate adaptation, renewable energy transition and natural resource management.
- Recognise and document Eastern Maar's values, interests, assertions and objectives relevant to the above, for example development of a Renewable Energy Statement/ Framework as a tool to provide clarity to all stakeholders.
- To develop updated Nationhood Strategy/ Biocultural Landscapes Strategy climate, energy and Country objectives.

### **KEY SELECTION CRITERIA**

#### **ESSENTIAL**

- Tertiary qualification (minimum Bachelor's degree) in either; community development, natural resource management, environmental science.
- demonstrable experience and knowledge of environmental, biodiversity and natural resource management
- Excellent interpersonal and communication skills including the ability to effectively engage a range of stakeholders including management, government bodies and community members.
- Proven ability to show initiative, work collaboratively, prioritise work requirements, consult appropriately and respond to direction.
- Good time management skills with the ability to manage multiple relationships and projects simultaneously.
- Demonstrated experience in strategic and business planning with well-developed project management and organisational capabilities.



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#### **DESIRABLE**

- Knowledge of Eastern Maar people, Country, culture, values, aspirations and customs and experience working with the Eastern Maar people, community and key organisations and stakeholder groups.
- Experience working with Aboriginal people, including a demonstrated ability to communicate and engage sensitively and effectively with Traditional Owner led communities and organisations.
- Demonstrated understanding of the regulatory framework in which EMAC operates.
- A demonstrable understanding of the key elements of EMAC's Country Plan goals.

#### **OTHER POSITION REQUIREMENTS**

Offers of employment can only be made once all required probity checks have been completed. These include:

- reference checks.
- The appointment of the successful applicant will be made subject to a satisfactory national police history check. A clear Police Check must be conducted within the last three months.
- Acceptable evidence of their proof of immunisation/vaccination status.
- The incumbent requires the ability to travel regularly for work-related purposes. A current Victorian driver's licence is essential.
- Proficiency in the use of computer and telecommunications technology.
- A request to conduct probity checks does not guarantee that an offer of employment will be made.

### **WORKING FOR EASTERN MAAR ABORIGINAL CORPORATION**

#### **EMAC EMPLOYEE BENEFITS**

- Hybrid working arrangements available.
- Salary Packaging benefits
- Paid Christmas break
- Employee Assistance Program
- Mentoring, learning and career development opportunities.

#### **EMAC WILL OFFER**

- A friendly and supportive culture
- Opportunities for career progression
- Opportunity to experience various teams.



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## HOW TO APPLY

*To apply please include in your application a CV/resume and cover letter that addresses why you are the best candidate for this position and how your background, experience and skills align with the Key Selection Criteria.*

Please ensure your full name is on all attachments and email your application to Bansri Dave, [bansri.dave@easternmaar.com.au](mailto:bansri.dave@easternmaar.com.au)

***Closing date for applications: COB 28 June 2024***

If you have any queries about the role, please email [bansri.dave@easternmaar.com.au](mailto:bansri.dave@easternmaar.com.au)

*Appointment of the successful applicant will be made subject to a satisfactory national police history check.*

*Aboriginal and Torres Strait Islander people are encouraged to apply, but this is not a designated/identified Aboriginal and Torres Strait Islander appointment.*